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		[PROPOSED] FII	NAL JUDGMENT

This matter came for hearing before this Court, the Honorable Michelle Williams Court, on December 17, 2021 at 8:30 a.m., upon Plaintiff's unopposed motion for final approval of the settlement set forth in the Joint Stipulation of Settlement and Release to Settle Class Action (the "Stipulation" or "Settlement Agreement"). The Court having granted final approval to the Stipulation, it is hereby ORDERED THAT FINAL JUDGMENT BE ENTERED as follows:

- 1. The Settlement Agreement shall be enforced according to its terms.
- 2. The Court certifies the class for purposes of settlement, defined as follows: all current and former non-exempt employees of Defendants who worked in the State of California at any time during the class period, extending from October 9, 2015 to July 23, 2021.
- 3. The Court finds that zero (0) of the 163 Class Members have objected to the Settlement and zero (0) Class Members have requested exclusion from the Settlement. The 163 Participating Class Members will be paid from a net settlement amount of \$141,983.05 and an Aggrieved Employees PAGA Amount of \$2,500.
- 4. As of the date of this Final Judgment and the Effective Date, and except as to all rights and claims created by this Settlement, the Named Plaintiff Courtney Dean and all Participating Class Members, without the need to manually sign a release document, shall be deemed to have fully released and discharged Defendants Eli's Auto Center entities, including ELI'S AUTO CENTER II, INC., ELI'S COLLISION REPAIR OF WEST LOS ANGELES, INC., ELI'S COLLISION REPAIR I, INC., and ELI'S COLLISION REPAIR OF SOUTH BAY, INC., any parents or subsidiaries, corporations, or affiliates of Defendants, and each of their owners, officers, directors, employees, attorneys, insurers, successors, predecessors, and agents ("Released Parties") from any and all claims that are asserted in the Complaint or that could have been asserted by Plaintiff or any Settlement Class member based on any of the factual allegations contained in the Complaint (the "Released Claims"). The Released Claims shall be released as to Defendant and the Released Parties from the period beginning October 9, 2015 through July 23, 2021. Excluded from the Released Claims are unrelated claims, including but not limited to, claims that are outside the Class Period, unemployment, Workers' Compensation, disability,

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discrimination, and retaliation. In addition, the Participating Class Members, comprised of each member of the Class who has not submitted a valid Opt-Out Request, forever agrees that it, he or she shall neither request nor accept compensation, back pay, liquidated damages, punitive damages, penalties of any nature, attorneys' fees or costs, interest, or any other relief from any other suit, class, representative, or collective action, administrative claim or other claim of any sort or nature whatsoever against the Released Parties, for any period from October 9, 2015 through July 23, 2021, relating to the Released Claims on behalf of Class Members. The Class Members agree not to sue or otherwise make a claim against any of the Released Parties that is in any way related to the Released Claims. The Class Members may later discover facts in addition to or different from those they now know or believe to be true with respect to the subject matter of this Release, but the Class Members upon the Effective Date, shall be deemed to have, and by operation of the Final Order shall have, fully, finally, and forever settled and released any all of the claims released pursuant to this Release. It is agreed that because the Class Members are so numerous, it is impossible or impractical to have each Class Member execute this Agreement. The Notice of Proposed Class Action Settlement will, and has so advised, all Class Members of the binding nature of the releases. Excepting only the Class Members who timely submitted a valid Opt-Out Request, the Notice of Proposed Class Action Settlement shall have the same force and effect as if this Settlement and Agreement were executed by each Class Member with regard to the claims that he or she is releasing pursuant to the Settlement and Agreement.

- 5. The Court finds that the settlement is fair, adequate, and reasonable.
- 6. Defendant Eli's Auto Center entities, ("Defendant") shall pay \$275,000 in payment for settlement of Class Members' claims, Enhancement Award for Named Plaintiff Courtney Dean, Class Counsel's attorney's fees and costs, the Claims Administrator's fees and expenses, PAGA Penalties and Defendants' share of employer payroll taxes.
 - 7. Class Counsel is awarded \$91,666.67 in attorney fees and \$12,350.28 in costs.
 - 8. Plaintiff Courtney Dean is awarded an enhancement payment of \$5,000.00.
 - 9. The claims administrator, CPT Group, Inc., is awarded \$11,500.00 in costs.

-2-

[PROPOSED] FINAL JUDGMENT

PROOF OF SERVICE

Case No. 19STCV36022

Dean v. Eli's Auto Center II, Inc., et al.

I, NAZO KOULLOUKIAN declare that I am a resident of or employed in the County of Los Angeles, California. I am over the age of 18 years and not a party to the entitled case. The name and address of my residence or business is KOUL LAW FIRM, 3435 Wilshire Blvd. Ste. 1710, Los Angeles, California 90010.

On November 29, 2021, I served the foregoing document described as:

[PROPOSED] FINAL JUDGMENT

-	•
	by placing the document(s) listed above in a sealed envelope, addressed as set forth below, and placing the envelope for collection and mailing in the place designated for such in our offices, following ordinary business practices.
	by transmitting via facsimile the document(s) listed above to the fax number(s) set forth below on this date before 5:00PM.
X	by transmitting via electronic mail the document(s) listed above to the electronic mailing address set forth below on this date before 5:00PM.
	by causing a true copy thereof to be personally delivered to the person(s) at the address(es) set forth below.

on the parties listed below by placing a true copy thereof enclosed in a sealed envelope for collection and mailing in the United States Postal Service following ordinary business practices at Los Angeles, California addressed as follows:

SEE ATTACHED SERVICE LIST

I am readily familiar with the ordinary practice of the business of collecting, processing and depositing correspondence in the United States Postal Service and that the correspondence will be deposited the same day with postage thereon fully prepaid.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct

Executed on this November 29, 2021, in Los Angeles, California.

NAZÓ KOULLOUKIAN

PROOF OF SERVICE

Case No. 19STCV36022 Dean v. Eli's Auto Center II, Inc., et al.

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Reservation
Reservation ID: 383663713282
Reservation Type: Motion re: (FINAL APPROVAL OF CLASS ACTION SETTLEMENT)
Case Number: 19STCV36022
Case Title: COURTNEY DEAN vs ELI'S AUTO CENTER II, INC., A CALIFORNIA CORPORATION, et al.
Filing Party: COURTNEY DEAN (Plaintiff)
Location: Stanley Mosk Courthouse - Department 74
Date/Time: December 17th 2021, 8:30AM
Status:

RESERVED	
Number of Motions:	

Motions	
Motion re: (FINAL APPROVAL OF CLASS ACTION SETTLEMENT)	
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Status Date	Status	Action
11/29/2021 2:37PM	Updated by the COURT Date: December 17th 2021, 8:30AM Location: Stanley Mosk Courthouse - Department 74 Motions: 1	
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Reservation	
Reservation ID: 383663713282	Status: RESERVED
Reservation Type: Motion re: (FINAL APPROVAL OF CLASS ACTION SETTLEMENT)	Number of Motions:
Case Number: 19STCV36022	Case Title: COURTNEY DEAN vs ELI'S AUTO CENTER II, INC., A CALIFORNIA CORPORATION, et al.
Filing Party: COURTNEY DEAN (Plaintiff)	Location: Stanley Mosk Courthouse - Department 74
Date/Time: January 10th 2022, 8:30AM	Confirmation Code: CR-YNNXCAFUUVAWJFPEU

\$61.65			TOTAL
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